

Triennial Evaluation Task Force

Hello! Thank you for making it to the Triennial Evaluation & Priority Setting Task Force Questionnaire.

We are looking for input on your congregation/parish engagement with the Six Results that were accepted at Synod 2024. If you would like to remind yourself of this process you can find information on our [diocesan website](#).

Our hope is that you will be able to gather input from the various leaders in your community who may have insight into your engagement with some or all of the priorities. It may make sense for you to take a look at the survey electronically and/or via paper and share the various questions with the leaders who are most involved in particular areas. Once completed, consider combining the responses prior to inputting electronically. You can look at a PDF [HERE](#) to view on screen or print out.

A Reminder of the Six Results:

Result #1 Less reliance on parish revenues to fund the operating budget of our diocese.

Result #2 Diocesan staff will provide increased assistance and support to parish leaders.

Result #3 Our Bishop will provide guidance to parishes facing major changes and will promote innovation and collaboration

Result #4 Parish leaders will receive more training and learning opportunities, and there will be a clear understanding of how parishes operate.

Result #5 Resource Hubs, Knowledge Networks and Program for Parish Development will provide resources and practical instruction on all essential aspects of parish ministry.

Result #6 We will learn how to practice contextual mission as we engage with the world and establish new worshipping communities.

If you would like to review the Six Triennium Results in more detail, you can find them [here](#).

If you have any questions, please contact Jamie Tomlinson. His email is jamiewtomlinson@gmail.com

Thank you for your commitment to offering input on this important diocesan initiative.

Sincerely,

The Rev. Michael Garner

Kate Jordan

Archdeacon Brian Kauk

Alec Simpson

Archdeacon Monique Stone (Chair)

Jamie Tomlinson

RESULT #1: Less reliance on parish revenues to fund operating budget of our diocese.

At the beginning of the current three-year budget cycle, total assessment from parishes was reduced by \$460,000. Did your parish/congregation experience a decrease in Parish Proportional Share (PPS) in 2024 as compared with 2023?

☐ Yes

☐ No

☐ Don't Know

Please provide any comment on the impact of this decrease. Please note that some parishes may not have experienced a decrease in annual PPS but rather their increase was less than expected.

Did the reduction in PPS enable you to do anything differently in your parish and ministry?

☐ Yes

☐ No

☐ Don't Know

If yes, please describe

RESULT #2: Diocesan staff will provide increased assistance and support to parish leaders

Do you know you can reach out to Ascension House for support, advice, and/or assistance?

☐ Yes

☐ No

☐ Don't Know

Do you know if you should reach out to Ascension House for support, advice and/or assistance around different areas of parish ministry?

☐ Yes

☐ No

☐ Don't Know

In 2024-25, have you done any work in your parish involving any of the following:

- ☐Property
- ☐Communications
- ☐Stewardship
- ☐Relationship/Support with Diocesan Community Ministries
- ☐Refugee Ministry
- ☐Legal/Canonical Issues
- ☐Other (Please Explain)
- ☐Don't Know

Please feel free to add comment on any of the above

Have you contacted Ascension House for support in any of these undertakings?

Property | Communications | Stewardship | Relationship/Support with Diocesan Community Ministries | Refugee Ministry | Legal/Canonical Issues | Other

- ☐Yes
- ☐No
- ☐Don't Know

If yes, please select:

- ☐Property
- ☐Communications
- ☐Stewardship
- ☐Relationship/Support with Diocesan Community Ministries
- ☐Refugee Ministry
- ☐Legal/Canonical Issues
- ☐Other (Please Explain)
- ☐Don't Know

If Other (Please Explain)



Did you get the support required?

☐ Yes

☐ No

☐ Don't Know

Please Explain

Are there other undertakings that you have reached out to Ascension House for support?
Please describe.

If you did/were to reach out to Ascension House about property-related projects, who would you contact? When in the course of the project would you reach out? Under what circumstances?

If you did/were to reach out to Ascension House about HR-related matters, who would you contact? When in the course of the project would you reach out? Under what circumstances?

If you did/were to reach out to Ascension House about communications and/or stewardship-related projects, who would you contact? When in the course of the project would you reach out? Under what circumstances?



Do you feel there is increased support from Ascension House since the beginning of this triennium (2024)?

☐ Yes

☐ No

☐ Don't Know

When you have sought assistance, has that assistance met your need?

1

2

3

4

5

Disagree

Agree

Feel free to add additional details

Has your experience with staff and resources at Ascension House changed how and/or when you will look to Ascension House in the future?

☐ Yes

☐ No

☐ Don't Know

Please explain

RESULT #3: Our Bishop will provide guidance to parishes facing major change and will promote innovation and collaboration

What is your definition of Major Change?

What is your definition of Innovation and Collaboration?

Did you engage with the Bishop on a Major Change/Innovation/Collaboration?

☐ Yes

☐ No

☐ Don't Know

Please describe. Tell us about your experience.

How has the Bishop's guidance created innovation and collaboration in your parish?

What other leaders from Ascension House and/or your Archdeacon have been engaged in this process?



At what stage did you engage the Bishop in this work? Did it feel like it was too soon / too late?

Is there any future major change/innovation/collaboration that you may see as part of your parish in the next triennium (2026-2028)?

RESULT 4: Parish Leaders (Lay and Ordained) will Receive More Training and Learning Opportunities and there will be a clear Understanding of how parishes operate

Have people in your parish participated in any of the following in-person/online learning opportunities?

Property & Finance in the Parish

☐ Yes

☐ No

☐ Don't Know

Cemetery Management

☐ Yes

☐ No

☐ Don't Know

Why Stewardship?

☐ Yes

☐ No

☐ Don't Know

Governance, Safe Church, Employment Issues, Volunteer Management

☐ Yes

☐ No

☐ Don't Know

Anti-Racism Workshop(s)

☐ Yes

☐ No

☐ Don't Know

Do you have any comments on any of the workshops you participated in?

What specific training for parish leaders would you recommend in the future?

RESULT #5: Resource Hubs, Knowledge Networks, & Program for Parish Development will provide resources & practical instruction on all essential aspects of parish ministry.

At Synod 2025, Result #5 was introduced within the context of the Learning Commons and the new Parish Assessment Tool that has been created to help parishes thrive. This tool will be available on the website, and we encourage you to ensure that your parish uses it to help support and strengthen your understanding of healthy and thriving parishes.

Additional Learning Commons resources will be unfolding on our Diocesan website in the near future, and the Triennial Evaluation and Priority Setting Task Force will seek opportunities to evaluate your engagement in this work in 2026.

RESULT 6: We will learn how to contextual mission as we engage with the world and establish new communities.

How do you understand/define 'Contextual Mission'?

How do you understand/define 'New Worshipping Communities'?

As a result of the Shape of Parish Ministry Initiative and the increased awareness of 'Contextual Mission,' has your parish spent time in discussion and researching the context that you find our parish in?

☐ Yes

☐ No

☐ Don't Know

Does your parish understand the needs in the surrounding neighbourhood of our parish?

☐ Yes

☐ No

☐ Don't Know

Please describe some of those needs

Did your parish invite contextual mission trainers to your parish and hold an event/meeting?

☐ Yes

☐ No

☐ Don't Know

Please describe that experience.



How many people participated?

What were the outcomes of training?

What impact has that had on your parish ministry?

☐ No Impact

☐ Lots of Impact

☐ Some Impact

Did you or anyone in your parish attend any of the Niagara School for Missional Leadership courses?

☐ Yes

☐ No

☐ Don't Know

Did you or anyone in your parish attend any other courses on contextual mission?

☐ Yes

☐ No

☐ Don't Know

Since 2024, have any contextual mission initiatives started in your parish?

☐ Yes

☐ No

☐ Don't Know

If yes,

Is your parish planning a contextual mission initiative in 2025-6?

☐ Yes

☐ No

☐ Don't Know

If yes,



In 2024 did you incorporate the Time of Prayer into your Prayers of the People?

☐ Yes

☐ No

☐ Don't Know

Did your parish use any of the Time of Prayer Initiative monthly resources?

☐ Yes

☐ No

☐ Don't Know

Please describe that experience

Were any “sparks” identified through prayer time? Did any result in a contextual mission initiative?

☐ Yes

☐ No

☐ Don't Know

Please describe that experience

Has your parish apply for any future funds to support a contextual mission?

☐ Yes

☐ No

☐ Don't Know

What were the results of that application?

How much money was granted?

Please describe what has happened since the awarding of the funds.

CONCLUSION:

Do you have any other comment that you would like to share with the Triennial Evaluation & Priority Setting Task Force?

Name of Congregation

Name of Parish

Your Name

What is your role at your congregation/parish?

Please provide your email for follow-up

Please provide your phone number for follow-up

Thank you for your time and contribution.

If you have any questions, please contact Jamie Tomlinson. His email is jamiewtomlinson@gmail.com